



## **ENVIRONMENTAL, HEALTH AND SAFETY POLICY STATEMENT OF INTENT**

At Sarclad Limited we believe that all our activities can be undertaken safely and with the environment in mind. We are committed to provide safe and healthy working conditions in order to prevent work related injuries and ill health.

We will, as a minimum, comply with all applicable environmental and health & safety legislative, guidance and other requirements that could impact on our operations or affect the stakeholders who use our products and services.

Whilst everyone is responsible for the safety of themselves and others and for minimising environmental impacts, overall accountability rests with management, who are committed to eliminate hazards and reduce Occupational, Health & Safety risks.

We recognise that continuous improvement of our environmental, health and safety performance is essential for a successful company. We are committed to the prevention of pollution and to identify and manage risks and opportunities for improving company environmental and health & safety performance through established annual EH&S objectives and targets.

We are committed to providing adequate resources for controlling all health and safety and environmental risks arising from our business activities.

### **Environmental, Health & Safety Vision:**

We prevent accidents, cases of work-related ill health and environmental incidents by managing the environmental, health and safety risks in all the workplace settings.

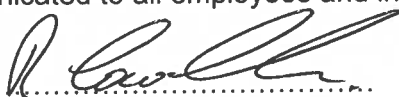
We promote a positive culture to achieve zero harm, delivered through engagement and leadership.

We promote environmental, health & safety awareness amongst our employees and stakeholders.

We consult with and provide information, instruction, training and supervision for all employees and other interested parties as may be required to ensure that all tasks are undertaken by competent persons in a safe and an environmentally responsible manner.

We minimise waste and maximise recycling opportunities, ensuring that our operations are as efficient as possible with respect to consumption of energy and other natural resources.

We review this policy at least annually and revise as deemed necessary. This policy is communicated to all employees and interested parties.

Signed. 

Review Date. 25 Feb 26

**Richard Cowlshaw**  
Managing Director